



EMPLOYMENT AT WILL

Employees of Virginia Wesleyan College are employed at the will of the College and are subject to termination at any time, for any reason, with or without cause or notice. At the same time, such employees may terminate their employment at any time and for any reason.

Completion of an introductory period of employment, or conferral of regular status, does not change an employee's status as an employee-at-will or in any way restrict the right of the College to terminate such an employee or change the terms or conditions of employment.