

**AMENDED AND RESTATED BY-LAWS OF
VIRGINIA WESLEYAN COLLEGE**

Virginia Wesleyan College is a highly regarded national liberal arts college affiliated with The United Methodist Church. The College has primary offices in Norfolk/Virginia Beach, Virginia, and may operate at other locations at the discretion of the Board of Trustees.

Article I

Board of Trustees

Section 1. Board of Trustees. In accordance with its Charter, all corporate powers shall be exercised by or under the authority of, and the affairs of the College managed under the direction of, its Board of Trustees (the “Board”).

Section 2. Number. The Board shall consist of between twenty-two (22) and thirty six (36) regular voting Trustees (the “Trustees”) and the ex-officio members of the Board. The exact number of members shall be determined by the Board at any regular meeting. The President of the College, the presiding Bishop or the Director of the Association of Educational Institutions of the Virginia Conference, and no less than one and no more than two, District Superintendents of the United Methodist Church from one of the following districts: Eastern Shore, York River, or Elizabeth River shall serve as ex-officio members of the Board. The Chair of the Virginia Wesleyan College National Alumni Council shall also serve ex-officio.

Section 3. Term. Trustees shall be elected for a term not exceeding three (3) years. The Board shall be divided into three (3) substantially equal classes so that approximately one-third of the terms will expire each year. Trustees shall be eligible for re-election for additional terms. Trustees may serve three (3) consecutive terms (nine years); provided however, after an absence from the Board of Trustees of at least one year, a former Trustee may be re-elected. Notwithstanding the foregoing, a Trustee who is also serving as an officer of the Board of Trustees may serve an indefinite number of consecutive terms as a Trustee.

Except as provided herein, no Trustee shall serve more than three (3) consecutive terms with the exception of those who are officers of the Board of Trustees, who are entitled to serve one additional year as a Trustee if such other term as Trustee would otherwise expire. Such additional one year terms shall serve as Trustee’s absence from the Board of Trustees and he or she may be re-elected to the Board of Trustees after serving one year as an officer.

Section 4. Qualifications. Trustees shall have such qualifications as the Board may determine.

Section 5. Election. Trustees shall be elected by the majority vote of the Trustees present at any meeting of the Board provided that a biographical profile is provided at least ten (10) days prior to any meeting of the Board. The Committee on Trusteeship (also called Nomination Committee) shall recommend potential trustees and those eligible for re-election.

Section 6. Voting. Members of the Board of Trustees may vote only in person, and no proxy will be recognized. Except as otherwise provided by the laws of the Commonwealth of Virginia, the Charter or these By-Laws, a quorum of a Board of Trustees consists of a majority of the Trustees in office immediately before a meeting begins. When a quorum is present to organize a meeting, a meeting may be later adjourned despite the absence of a quorum caused by the subsequent withdrawal of any of those Trustees present. If a quorum is present when a vote is taken, the affirmative vote of a majority of the Trustees present is the act of the Board unless the laws of the Commonwealth or the Charter or By-Laws require the vote of a greater number of Trustees. A Trustee who is present at a meeting of the Board of Trustees when corporate action is taken shall be deemed to have assented to the action taken unless: (i) he or she objects at the beginning of the meeting (or promptly upon his/her arrival) to holding it or transacting business at the meeting; (ii) his or her dissent or abstention from the action taken is entered in the minutes of the meeting; or (iii) he or she delivers written notice of his dissent or abstention to the presiding officer of the meeting before its adjournment or to the College immediately after adjournment of the meeting. The right of dissent or abstention shall not be available to a Trustee who votes in favor of the action taken.

Section 7. Remote Participation. Any Board member may participate in a meeting of the Board by means of a conference telephone or similar communications mechanism that allows all persons participating in the meeting to hear each other simultaneously. Participation by such mechanism shall be equivalent to presence in person at the meeting.

Section 8. Honorary Members. After ten (10) years of distinguished service, the Board may designate any former Trustee as Trustee Emeritus in order to honor long and faithful service to the College and to provide means for using, in an advisory capacity, the knowledge, experience and expertise of such person. Such persons may attend (without requirement) any committee or full Board meetings, but shall not vote.

Section 9. Resignation of a Trustee. A Trustee may resign at any time by delivering written notice to the Chair of the Board of Trustees, or the President of the College. A resignation shall be effective when the notice is delivered unless the notice specifies a later effective date. A vacancy created by a resignation that will occur at a specific later date may be filled before the vacancy occurs, but the Trustee may not take office until the vacancy occurs.

Section 10. Removal of a Trustee. Any member of the Board of Trustees may be removed for any one or more of the following reasons: dereliction of duties and responsibilities incident to Board membership; an unresolved conflict of interest; mental or physical incapacity; moral turpitude; financial malfeasance; or fraudulent or illegal conduct. A Trustee whom the Board seeks to remove shall be entitled to be heard at a regular meeting of the Board of Trustees or at a special meeting called for that purpose and attended by a quorum, if they so request. Any such removal must be approved by the affirmative vote of a majority of the then acting Trustees. At least ten (10) days prior to such meeting, the Trustee shall be furnished with a written description of the reason(s) his or her removal is sought.

If a Trustee fails to attend three (3) consecutive regularly scheduled meetings of the Board of Trustees, the Trustees in office by a majority vote may declare that this position is vacant.

Section 6. Indemnification. The College shall indemnify and hold harmless each person, or his or her legal representative or successor, who has served, is serving or shall serve at any time hereafter, as Trustee of the College from and against any and all claims and liability (including reasonable attorney fees) and any judgment, decree, fine or penalty imposed on her/his for any act of omission committed or occurring while acting as such, and shall reimburse him or her for all legal and other expenses reasonably incurred by him or her in defense thereof; provided, that there shall be no obligation to reimburse, partially or wholly, such person for claims or liability arising out of his or her own willful misconduct.

Article II

Meetings

Section 1. Meetings. There shall be three (3) annual meetings of the Board of Trustees each year: one in the Fall, one in the Winter, and one in the Spring. Each meeting shall be held at such place and at such hour as the Chair of the Board of Trustees shall designate.

Section 2. Annual Meeting. The annual meeting of the Board of Trustees shall be held at Norfolk/Virginia Beach, Virginia, during the week immediately preceding the annual Commencement.

Section 3. Fall and Winter Meetings. A regular meeting of the Board of Trustees shall be held at such a place either within or without of the Commonwealth of Virginia and at such time during the months of September/October and January/February as the Chair of the Board shall designate.

Section 4. Special Meetings. Special meetings of the Board may be called by the President of the College or any six (6) trustees or by the Chair of the Board of Trustees, and shall be held at such time and place as the notice of said meeting specify.

Section 5. Action Without Meeting. Action required or permitted to be taken by the laws of the Commonwealth of Virginia at a meeting of the Board of Trustees may be taken without a meeting. If all the Trustees consent to taking such action without a meeting, the affirmative vote of the number of Trustees that would be necessary to authorize or to take such action at a meeting shall be the act of the Board. The action must be evidenced by one (1) or more written consents describing the action taken, signed by each Trustee in one (1) or more counterparts, indicating each signing Trustee's vote or abstention on the action, and included in the minutes or filed with the corporate records reflecting the action taken. Action taken under this section shall be effective when the last Trustee signs the consent, unless the consent specifies a different effective date. A consent signed under the section shall have the effect of a meeting vote and may be described as such in any document.

Section 6. Notice of Meetings. Notice of all meetings shall be given by the Secretary to each Trustee not less than ten (10) days before said meeting.

Section 7. Order of Business for annual meetings.

1. Roll call
2. Chair's Report
3. President's Report
4. Minutes of last meeting for approval
5. Committee Reports
6. Old Business
7. New Business
8. Executive Session
9. Adjournment

Article III

Committees

Section 1. Standing Committees. Standing Committees shall be as follows: Executive; Academic Affairs; Student Affairs; Administration and Finance; Enrollment; and Advancement. The Chair of all committees and all members shall be elected at the annual meeting of the Trustees upon the recommendation of the Committee on Trusteeship. All other Committee members are appointed by the Chair of the Trustees, in consultation with the President of the College, following the annual meeting. All standing committees shall consist of at least five (5) members. The Board, at any meeting, may designate additional committees.

The Chair of the Board shall be Chair of the Executive Committee and ex-officio member of all other committees. The President of the College shall be an ex-officio voting member of all committees, except when audits and presidential reviews are under consideration.

Section 2. Executive Committee. Board officers (Chair, Vice Chair, Treasurer and Secretary), the Parliamentarian (if not serving as chair of a standing committee), and five (5) standing committees (the chair of Administration and Finance serves as Treasurer) will serve on the Executive Committee. Two additional members of the Executive Committee shall be at-large, recommended by the Committee on Trusteeship and elected by the Board. The District Superintendent serving the Elizabeth River District of the United Methodist Church shall be an ex-officio member of the Executive Committee, with vote. Each member will serve from election or appointment until a successor is chosen. A majority shall constitute a quorum. The Officers of the Board will serve as the Officers of the Executive Committee. The Committee shall meet between regular meetings of the Board on the call of either the President of the College or the Chair of the Executive Committee. Committee meetings shall be held at such hour and place as the person making the call shall designate. The Board of Trustees authorizing the Executive Committee to transact all business relative to the College at all times when the Board is not in session. The Committee shall keep accurate minutes of its meetings and report to the full Board at its next meeting. The Secretary of the Executive Committee shall send each member of the Board of Trustees a copy of the minutes promptly after said meeting except for the minutes of meetings held immediately preceding a meeting of the full Board; and when so ordered by the Committee shall advise the

members of the full Board of the actions taken. Members of the Executive Committee shall serve as the Executive Compensation Committee.

The Executive Committee may elect other ad hoc or sub-committees as it shall deem necessary from time to time.

Section 3. Academic Affairs. The Academic Affairs Committee shall consist of a minimum of five (5) Trustees appointed by the Chair. The Committee shall ensure: (1) the educational program is consistent with institutional mission and strategy; (2) the academic budget reflects academic priorities; (3) faculty personnel policies are equitable and supportive of academic priorities; (4) academic programs are appropriate to the institution's students; and (5) the quality of academic activities is evaluated.

Section 4. Students Affairs. The Student Affairs Committee shall consist of a minimum of five (5) Trustees appointed by the Chair. This Committee shall address matters relating to all aspects of non-academic student life including: (1) intercollegiate athletics and recreation, (2) residence life, (3) fraternities and sororities, (4) activities, (5) health services, and (6) safety and security.

Section 5. Administration and Finance. The Administration and Finance Committee shall consist of a minimum of five (5) Trustees appointed by the Chair. This Committee shall address matters relating to: (1) financial affairs (including oversight of the operating budget and debt), (2) properties, (3) investments (responsibility to keep the endowment and permanent funds of the College productive; to manage, control, sell, purchase, exercise rights and warrants, exchange, invest, and reinvest all funds, securities and related properties of the College), (4) contract services, and (5) auxiliary enterprises. The Chair of the Committee is Treasurer of the Corporation and is an Officer of the Board.

Section 6. Enrollment. The Enrollment Committee shall consist of a minimum of five (5) Trustees appointed by the Chair. This Committee shall address matters relating to all aspects of enrollment (traditional and non-traditional admission) and financial aid.

Section 7. Advancement. The Advancement Committee shall consist of a minimum of five (5) Trustees appointed by the Chair. This Committee shall address matters relating: (1) Fund Raising, (2) Public Relations, (3) Alumni and Parent Relations, (4) Government Relations, and (5) Church Relations.

Section 8. Required Non-Standing Committees.

1. *Audit Committee.* The Audit Committee shall consist of a minimum of three (3) Trustees appointed by the Chair. Members of the Audit Committee shall not serve on the Administration and Finance Committee. The Committee shall recommend to the Board a Certified Public Accountant for employment and it shall fulfill all responsibilities as dictated by the Financial Accounting Standards Board for private, non-profit colleges.
2. *Committee on Trusteeship.* The Chair of the Board, Vice Chair and Immediate Past Chair shall constitute the Committee on Trusteeship. Should the Immediate Past Chair

no longer sit on the Board, the Board Chair shall appoint a replacement with preference for a former Board Chair. The term of the Committee will commence immediately after the Annual Meeting upon appointment and shall continue until successors are appointed. The Committee shall receive suggestions of nominees for Trusteeship, shall conduct biographical research as it deems necessary and annually present nominees to fill existing vacancies. The Committee shall also nominate the Board Officers and the Chairs of all standing committees. Membership on the Committee on Trusteeship shall not bar the nomination of any member thereof for any office or Committee assignment. The Committee shall furnish to the Board of Trustees information relating to the background and qualifications of all nominees for Board appointment at least ten (10) days prior to the meeting where the elections should take place. The Committee shall maintain a current profile of the Board's membership composition and Board officers who are eligible for re-election; and, in consultation with the President, it shall develop and help administer a program of orientation for newly elected Trustees. The Committee shall also recommend Emeritus trustees. The Committee meets upon the call of the Chair or the President and reports to the Trustees annually or upon the call of the Chair of the Trustees.

Section 9. Vacancies and Committees. In the event of vacancies occurring in elected committee positions, the Chair of the Board may make interim appointments to fill said vacancies until the next meeting of the Board, at which time the Board shall have authority to fill the vacancies.

Each Committee should be staffed by an Officer of the College, designated by the President of the College. Written reports on the activities and agenda of each committee should be included in a President's Report to the Board. All Board committees should report to the Board at each Board meeting.

Article IV

Officers of the Board of Trustees

Section 1. Officers. Officers of the Board shall be: Chair, President of the College, Vice Chair, Treasurer, and Secretary. There may also be a Parliamentarian, who serves with the Officers on the Executive Committee, although that position is a non-officer. The College shall have a Chair of the Board of Trustees, President, Treasurer, and Secretary. The Board of Trustees, or a duly appointed officer if authorized by the Board of Trustees, may also elect additional officers, each of whom shall have the authority and shall perform the duties prescribed by the Board of Trustees or a duly appointed officer if authorized by the Board of Trustees. The same individual may simultaneously hold more than one (1) office in the College, except the offices of President and Secretary. Officers shall be elected by the Board of Trustees at its annual meeting or at any regular or special meeting of the Board of Trustees. Despite the expiration of an officer's term, he or she shall continue to serve until his or her successor is appointed and qualified. An officer may resign at any time by delivering his or her resignation to the College. A resignation shall be effective when delivered unless it specifies a later effective date. If a resignation is made effective at a later date and the College accepts the future effective date, the Board of Trustees may fill the pending

vacancy before the effective date if the Board of Trustees provides that the successor shall not take office until the effective date. The Board of Trustees may remove any officer at any time with or without cause, and any officer or assistant officer, if appointed by another officer, may likewise be removed by such officer. The appointment of an officer does not itself create contract rights, and an officer's removal shall not affect the officer's contract rights, if any, with the College. An officer's resignation shall not affect the College's contract rights, if any, with the officer.

Section 2. Term and Duties of Chair of the Board. The Chair of the Board shall preside at all meetings of the Board. The Chair shall serve for a term of one year or until his or her successors are elected and qualified. The Chair may not be appointed for more than three (3) years but may be eligible for re-election after vacating the position for one full year. The Chair of the Board shall appoint all committees of the Board (pursuant to recommendation from the Committee on Trusteeship), except the Executive Committee, and the Chair may make interim appointments to fill vacancies on elected committees. The Chair shall serve as Chair of the Executive Committee. The Chair shall preside at all meetings of the Board of Trustees at which the Chair is present. The Vice Chair act in the absence of the Chair. The Chair will be an ex-officio member of all committees.

Section 3. Duties of President. The President shall be the administrative head of the College and all departments, both educational and administrative, shall be responsible to the President. The President shall hold office at the pleasure of the Board.

As the Chief Executive Officer, the President shall sign and execute all contracts in the name of the College, when authorized to do so by the Board of Trustees; he or she shall appoint and discharge agents and employees, subject to approval of the Board of Trustees; and he or she shall have the authority to generally manage the business and affairs of the College and perform all the duties incidental to the office.

The President shall have the following duties and responsibilities:

- (a) Be a member of the faculty with appropriate academic rank.
- (b) With the advice and consent of the Trustees and with recommendation of the faculty, have the power to ordain, regulate, and establish the mode and course of instruction and education to be pursued in the College.
- (c) With the Board, meet and examine candidates for degrees, confer such degrees and grant testimonials thereof signed by the President and appropriate Board officers.
- (d) Make detailed reports at each meeting of the Board, and with the cooperation of the Committee on Finance and Administration and the Treasurer, shall present a financial budget for the consideration and approval of the Board at its Annual Meeting. Copies of this financial budget, which shall be prepared in advance of the meeting and shall be sent to all members of the Board not less than 10 days prior to the Annual Meeting.
- (e) Execute in the name of the College such orders, proxies, and documents as may be necessary of proper in the administration of the affairs.

- (f) With the authority by and the approval of the Board of Trustees, employ and discharge all educational and administrative agents, except that no approval need be obtained in respect to minor employees.
- (g) Develop and promote plans and programs for the security of gifts and bequests for the support of the College.
- (h) Perform such other duties as the Board and Executive Committee may assign.
- (i) At least quarterly, submit reports on the State of the College to the Board.

The President will be an ex-officio member of all Board committees excepting when audit and presidential performance are being considered.

In the absence of the President, he/she shall designate an acting president unless the Board or the Executive Committee designates another person.

Presidential Evaluation and Compensation

- (a) The President shall be evaluated, in executive session by the Executive Committee of the Board prior to the Winter Meeting of the Board of Trustees, according to written objectives, specific and general, developed by the President, discussed with the Board Chair and presented to the Board before the outset of each academic year.
- (b) The Executive Committee shall serve as the President's Compensation Committee and based on the annual evaluation, meet in executive session to review the President's compensation package.
- (c) A summary of the President's compensation package shall be made available to the full Board of Trustees.

Section 4. Duties of the Secretary. The Secretary may serve without term limit and elected annually. The Secretary shall keep the minutes of the meetings of the Board of Trustees; he or she shall authenticate records of the College; he or she shall attend to the giving and serving of all notices of the College as required by him or her; he or she shall have charge of the minutes and such other records of the College as the Board may direct; he or she shall attend to such correspondence as may be assigned to him or her and perform all duties incidental to the office. The Secretary shall have custody of the College seal and attest the signature of the Chair of the Board, the President of the College, the Treasurer, or the Chief Financial Officer, where such attestation is needed on documents signed by them on behalf of the College. The President, with the affirmation of the Board, may designate an administrative staff member to assist with this function.

Section 5. Term and Duties of Vice Chair of the Board. The Vice Chair shall serve for a term of one year or until his or her successors are elected and qualified. The Vice Chair may not be appointed for more than three (3) years but may be eligible for re-election after vacating the position for one full year. The Vice Chair acts in the absence of the Chair.

Section 6. Duties of the Treasurer. The Treasurer shall be a member of the Board, may serve without term limit, and elected annually. The Treasurer shall have the following duties and responsibilities:

- (a) Custody of the funds of the College.
- (b) Cause the funds to be deposited in such banks as may be selected from time to time by the Board of Trustees or any member of thereof and the President.
- (c) Provide oversight of the debt of the College.
- (d) Provide oversight of the investments of the College.
- (e) See to the implementation of the financial policies established by the Board of Trustees.

A Chief Financial Officer shall be assigned by the President of the College to service the Treasurer. The Treasurer serves as the Chair of the Finance and Administration Committee.

Section 7. Board and Administrative Responsibilities. The Board has responsibility for securing adequate financial resources for the operation of the College, establishing long range goals, and setting policies. Once policies are adopted by the Board, the administration, under the supervision of the President of the College, is charged with responsibility for implementing them within the broad framework established by the Board.

Article V

Officers of the College

Section 1. Title. In addition to the officers of the Board of Trustees, there shall be Officers of the College: a Chief Executive Officer (titled President); a Chief Academic Affairs Officer, a Chief Financial Officer, and other primary officers as determined by the President and affirmed by the Board of Trustees. Specific titles for these positions will be determined by the President of the College, subject to approval of the Board of Trustees.

Section 2. President of the College. There shall be a President of the College as outlined in Article IV, Section 3. The President shall have direction of the discipline and work of the College, and, except as otherwise provided in these By-Laws, shall appoint all committees of the faculty. The President shall recommend the appointment of all members of the faculty to the Board of Trustees. Anything in these By-Laws to the contrary notwithstanding, the President may veto any action of any faculty, or committee or agency thereof. The President shall make an annual report to the Board of Trustees of the work, condition, and needs of the College and any other matters that may be of concern to the College or to the cause of higher education. All officers of the College, members of the faculty and employees of the College shall report and be directly responsible to the President of the College, except as to such matters set forth in these By-Laws.

Section 2. Chief Academic Officer. There shall be a Chief Academic Officer, usually titled Vice President for Academic Affairs. Reporting to the President, the Chief Academic Officer shall administer the academic program of the College.

Section 3. Chief Financial Officer. There shall be a Chief Financial Officer, usually titled Vice President for Finance. Reporting to the President, the CFO shall have custody of all property of the College; shall be responsible through the President of the College to the Trustees for all matters pertaining to the financial and business affairs of the College. The CFO shall annually prepare a

budget of the anticipated revenues, expenses, receipts and disbursements and submit same to the President of the College who shall submit the budget for approval of the Board of Trustees.

Section 4. Other Officers. The President of the College may from time-to-time elect other officers of the College and assign to them such duties as he/she may deem best. In any such case, the Board shall designate the title of the officer and shall set out by particular resolution the duties of the office.

Article VI

Faculty

Section 1. The Faculty of the College shall consist of the President of the College, the professors, including the associate and assistant professors, and instructors. The Faculty shall have power to adopt and enforce such rules and may be deemed expedient for the good government of the College not inconsistent with these By-Laws and not disapproved by the President and the Board of Trustees.

Within the limits imposed by the Board of Trustees and the mode and course of instruction and education established by the President of the College, the Faculty shall have the power to direct and supervise the academic and educational activities of the College.

The Faculty shall have the sole authority to nominate students of the College for such awards, diplomas, and degrees as it deems that they may merit. The Faculty shall have the authority and it shall be its duty, subject, to the right of disapproval by the President of the College and the by the Board of Trustees, to establish principles and methods for ascertaining the proficiency of students and for the assignments of honors.

The precise terms and conditions of every appointment to the Faculty shall be stated in writing and copies shall be in the possession of both the College and the faculty member. Salaries of the members of the Faculty other than the President shall be fixed by the President of the College within the Board approved budget.

Article VII

Miscellaneous

Section 1. Amendment of By-Laws. The By-Laws may be amended by the Board of Trustees. The College shall provide notice of any meeting of Trustees at which an amendment is to be approved at least fourteen (14) days prior to such meeting. The notice must also state that the purpose, or one of the purposes, of the meeting is to consider a proposed amendment to the By-Laws and contain or be accompanied by a copy or summary of the amendment or state the general nature of the amendment. The amendment must be approved by two-thirds of the Trustees in office at the time the amendment is adopted.

Section 2. Affirmative Action.

1. *Membership and Employment.* When properly qualified, no person shall be denied membership on the Board of Trustees or denied employment by the College.
2. *Students.* No student shall be denied admission to the College, if the student shall have met the requirements for admission and properly executed applications and other forms.

Section 3. Independent Audit. The Board of Trustees annually shall select a recognized firm of certified public accounts to audit the books and affairs of the College and to prepare an annual report concerning the same and to submit to the Administration and Finance Committee such suggestions for the improvements in the accounting procedures of the College as from time-to-time appear advisable.

Section 2. Fiscal Year. The fiscal year shall be July 1 through June 30.

Section 2. Bonds of Employees. The Treasurer, the President of the College, the CFO, and all other officers or employees of the College who shall have in their charge any College funds shall be duly bonded in an amount fixed by the Board of Trustees.

Article VIII

Conflict of Interest

Section 1. Conflict of Interest. A conflict of interest may exist when the interests or activities of any Trustee or officer of the College may be seen as competing with the interest or activities of the College, or the Trustee or officer derives a financial or other material gain as a result of a direct or indirect relationship.

Section 2. Disclosure Required. Any possible conflict of interest shall be disclosed to the Board of Trustees by the person concerned, if that person is a Trustee or the President of the College, or to the President if the person is an officer.

Section 3. Abstinance from Vote. When any conflict of interest is relevant to a matter requiring action by the Board of Trustees, the interested person shall call it to the attention of the Board of Trustees or its appropriate committee and such person shall not vote on the matter; provided however, any Trustee disclosing a possible conflict of interest may be counted in determining the presence of a quorum at a meeting of the Board of Trustees or a committee thereof. Any committee, which votes upon a matter wherein a conflict of interest exists or may exist, must consist entirely of members of the Board of Trustees.

Section 4. Absence from Discussion. Unless requested to remain present during the meeting, the person having the conflict shall retire from the room in which the Board of Trustees or its committee is meeting and shall not participate in the final deliberation or decision regarding the matter under consideration. However, that person shall provide the Board of Trustees or committee with any and all relevant information.

Section 5. Minutes. The minutes of the meeting of the Board of Trustees or committee shall reflect that the conflict of interest was disclosed and that the interested person was not present during the final discussion or vote and did not vote. When there is doubt as to whether a conflict of interest exists, the matter shall be resolved by a vote of the Board of Trustees or its committee, excluding the person concerning whose situation the doubt has arisen.

Section 6. Annual Review. A copy of this conflict of interest by-law shall be furnished each Trustee and officer who is presently serving the College, or who may hereafter become associated with the College. This policy shall be reviewed annually for the information and guidance of Trustees and officers. Any new Trustees, officers or staff members shall be advised of this policy upon undertaking the duties of such office.

Article IX

Rules, Regulations and the By-Laws

Meetings of the Board of Trustees and Committees of the Board shall be governed by the rules laid down in Robert's Rules of Order.

All Rules, Regulations and Bylaws upon which the Board of Trustees have heretofore acted, which are inconsistent or in conflict with any of these Bylaws, are hereby declared null and void.

The foregoing Bylaws may be amended as follows: The amendment may be prepared in writing and presented by any member of the Trustees at a regular meeting of the Trustees, and adopted by a two-thirds vote of the Trustees present at a subsequent regular or called meeting.

These By-Laws shall supersede all other By-Laws heretofore adopted by this College, the same being hereby repealed.

Article X

Parliamentary Authority

The rules contained in the most recently published edition of Robert's Rules of Order Revised shall govern the Board of Trustees in all cases to which they are applicable and in which they are not inconsistent with the By-laws of the Board of Trustees.

Virginia Wesleyan College Board of Trustees Code of Conduct

1. To become familiar with, committed to, and abide by the major responsibilities and duties of the Board as set out in the Bylaws of Virginia Wesleyan College.
2. To devote time to learn how the College functions – its uniqueness, strengths, and needs.
3. To accept the spirit of academic freedom and shared governance as fundamental characteristics of College governance.
4. To prepare carefully for, regularly attend, and actively participate in Board meetings and committee assignments.
5. To vote and speak according to one's individual conviction, to challenge the judgment of others when necessary; yet to be willing to support the majority decision of the Board and work with fellow Board members in a spirit of cooperation.

6. To maintain confidentiality when called for, and to avoid acting as spokesperson for the entire Board unless specifically authorized to do so.
7. To support College fund raising efforts through personal giving in accordance with one's means (both annual and capital drives), and to be willing and able to share in the solicitation of others.
8. To understand the role of the Board as a policy-making body and to avoid participation in the administration of policy.
9. To understand that the President is the exclusive agent of the Board in the conduct of all College affairs.
10. To ensure that the conduct of the College by the President be systematically evaluated annually.
11. To learn and consistently use designated institutional channels when conducting Board business.
12. To insure that any relationships that could be perceived as conflicts of interest are to the distinct and obvious advantage of the College.
13. To refrain from actions and involvements that might prove embarrassing to the College and to resign if such actions or involvements develop.
14. To make adjustments always on the basis of what is best for the College as a whole and for the advancement of higher education rather than to serve special interests.

JLF/AGB 2016

As amended and adopted by the Board of Trustees on October 19, 2016